



CONFLUENCE
CONSULTING
PART OF THE PINYON TEAM

Frequently Asked Questions

Why did Confluence join Pinyon Environmental?

After nearly 30 years in business, Confluence made the deliberate decision to join Pinyon Environmental to strengthen our ability to serve clients through expanded technical depth, broader geographic reach, and additional interdisciplinary expertise. Pinyon is a well-established environmental consulting firm with teams across the West. This partnership enhances our ability to support complex environmental and engineering challenges while remaining grounded in the place-based water expertise that defines Confluence.

Will this affect my current projects or contracts?

No. All current projects will continue as planned, with the same teams, schedules, scopes, and points of contact. There will be no disruption to active contracts or billing processes.

Will my project manager or technical team change?

No. The Confluence leadership team and staff remain in place. You will continue working with the same project managers and technical professionals you know and trust.

What new capabilities does this add?

In addition to Confluence's expertise in stream restoration, wetland restoration, water resources engineering, permitting and compliance, watershed planning, and ecological services, clients now have access to expanded services through Pinyon including site characterization and remediation, cultural resources, air quality and noise, sustainability planning, environmental economics, and regulatory compliance support across multiple jurisdictions.

How does this benefit clients long term?

Clients gain access to a stronger, more resilient firm capable of supporting larger, more complex, and multi-location projects - without sacrificing responsiveness, continuity, or local expertise.

I have more questions. How can I learn more?

If you have additional questions, please see our Press Release (<https://pinyon-env.net/wp-content/uploads/2026/02/Press-Release-Pinyon-1.pdf>) or visit our website (confluenceinc.com) If you'd like to contact someone directly, Mike Sanctuary is our Stream Team Lead and can be emailed at MSanctuary@confluenceinc.com or Rich McEldowney, our Wetland Team Lead, can be reached at RMceldowney@confluenceinc.com