

Pinyon Environmental Expands Capabilities and Regional Influence Through Strategic Acquisition of Montana's Confluence Consulting

Lakewood, Colorado – February 11, 2026 – Pinyon Environmental, Inc. (Pinyon) announced today that it has acquired Confluence Consulting (Confluence). The acquisition brings together two like-minded firms with complementary expertise and a shared commitment to helping their clients succeed through thoughtful problem-solving, reliable delivery, and long-term stewardship.

The partnership increases the level of support available to their clients through increased staffing capacity, new technical expertise in stream and wetland restoration, and broadened resources in the Western US.

"This partnership allows us to better serve our clients by strengthening our technical depth and increasing our capacity to support complex projects throughout the Rocky Mountains and Southwestern US," said Pinyon CEO Scott Epstein. "Pinyon continues to focus on creating a culture that elevates our employee owners and helps our clients deliver their projects and programs through quality work and a great client experience."

Confluence will continue operating with its leadership and technical staff as the combined organization provides uninterrupted service to their clients.

"Confluence has always been committed to doing excellent work, with good people, in the places we care about—and that won't change," said Confluence Founder and President, Jim Lovell. "Together with Pinyon, we share a passion for the environment and putting clients first. This partnership strengthens the services we can offer to communities and clients across Montana and the West, while preserving the culture and people that made Confluence who we are."

This transaction reflects a deliberate alignment of culture, leadership, and technical strengths. This is an employee-owned, practitioner-led partnership designed for long-term stewardship. The focus remains on technical integrity, strong client relationships, and long-term stewardship of the communities and environments we work in.

About Pinyon Environmental, Inc.

Since 1993, Pinyon has provided demonstrated environmental consulting services to a wide variety of clients in both the private and public sectors. The company employs nearly 100 environmental professionals including Professional Engineers, biologists, National Environmental Policy Act (NEPA) specialists, economists, planners, geologists, environmental scientists and technicians, historians, archaeologists, landscape architects, sustainability professionals, air quality and noise specialists, and industrial hygiene professionals. Headquartered in Lakewood, Colorado, Pinyon has satellite offices in Colorado Springs and Northern Colorado; Phoenix and Flagstaff, Arizona; and now Bozeman, Montana. Pinyon serves clients in federal, local, and state government, as well as the energy, transportation, utilities, mining, commercial, and industrial market sectors.

About Confluence Consulting

Based in Bozeman, Montana, Confluence is a premier, science-based water resources consulting firm specializing in process-based stream engineering and wetland restoration. Over the past 27 years, Confluence has been a proud and trusted partner to a diversity of clients including state and federal resource management agencies, utility companies, watershed groups, Non-Governmental Organizations, private landowners, and Conservation Districts. Confluence's technical expertise, passion for the environment, and dedication to excellence have positioned us as leaders in stream restoration and water resource monitoring throughout the Inter-mountain West. The team is composed of highly skilled and enthusiastic hydrologists, water resource engineers, botanists, environmental scientists, and specialists who work collaboratively to achieve sustainable environmental solutions.

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